

Beautiful Savior Lutheran Church

Associate Pastor

January 2017

Our Vision – *Lifelong Transformation in Christ*

Our Mission - *Meet Jesus, Make Friends & Make a Difference*

Description

Beautiful Savior Lutheran Church, in LaVista, Nebraska, a 2400+ member multi-site congregation in the Omaha area, is seeking an individual to serve on our staff as Associate Pastor. This individual must be a relational ministry leader who is passionate for the lost and is self-motivated, self-disciplined and compulsively driven to serve the Lord. Specifically, this individual will provide primary support to the Senior Director of Ministries, provide direction and coordination for adult discipleship formation, pastoral care and ministry to the congregation and beyond, as well as lead the planting of a third multi-site campus. This person must possess strong communications skills for worship, preaching and teaching. Evidence of strong organizational skills as well as the ability to work effectively as a team with other staff members is essential. Because of the nature of this ministry, flexibility in scheduling is required.

Duties & Responsibilities:

- Be accountable to the membership of the congregation and report directly to the Senior Director of Ministries
- Understanding that a part of the vocation of pastor is called to equip the saints for the work of ministry (*Ephesians 4:11-12*), this individual will champion missional living in the life of the congregation. He will help build a culture of producing disciples that invests in people for wider influence in Christ's mission to the lost and will shape communities of people focused on that mission. This person will help coordinate and develop the adult discipleship process (Starting Groups [i.e. adult confirmation], Equip Groups, Leadership Development, etc.) with the goal of equipping saints in the work of the ministry in the context of their daily lives.
- Plan, coordinate & launch a 3rd worshiping location (multi-site) in the Omaha area. In coordination with Senior Director of Ministries, Executive Staff department heads and Mission Leadership Council (MLC), this pastor will identify an ideal region of the Omaha area for a multi-site plant, develop a leadership team and core group of worshipers, and lead the launch of the site by the Fall of 2019 or Spring of 2020.
- Participate in providing pastoral care, (i.e. hospital visits, counseling, weddings, and funerals) in conjunction with the Congregational Care Coordinator.
- Assist with preaching, leading worship and teaching as directed by Senior Director of Ministries.
- Perform typical pastoral duties such as house calls, hospital visits, baptisms, confirmations, counseling, weddings, funerals, staff meetings and daily staff interactions
- Support and promote all ministry initiatives of Beautiful Savior
- Perform other ministry assignments as assigned by the Senior Pastor.

Qualifications

- Called and ordained minister of the Lutheran Church-Missouri Synod
- Agrees with and models the vision, mission, values and core beliefs of the congregation and the Lutheran Church – Missouri Synod and inspires others to do so
- Willingness to think outside the box and implement changes to customary practices

- A strong focus on fulfilling the Great Commission - locally and internationally
- Models and mentors an authentic relationship with Jesus Christ to staff, congregation and community
- A dedicated and capable preacher and teacher; a skilled communicator who nonetheless has a desire to grow and learn in his craft
- Has a passion for seeing the mission of the church carried out through people equipped as disciples of Jesus Christ for reaching out with His love to others in their spheres of influence
- Upholds the development of people over and against program development
- Has a minimum of 5 years of successful leadership experience. Experience in a multi-staff and/or multi-campus congregation is a plus. Counseling and Stephen Ministry experience would be an added benefit
- Supportive of and willing to work with individuals participating in the synodically approved Specific Ministry Program (SMP)
- Able to serve in a high-energy environment, is high capacity and highly relational
- Able to supervise staff and teams as well serve on a team.
- Ability to lead and/or participate in multiple worship styles (liturgical, traditional, and contemporary).

Personal Attributes:

- A bold Jesus follower, led by the Holy Spirit
- Lives a lifestyle that reflects a dynamic relationship to Christ (emotionally, mentally and physically healthy)
- Lives and promotes a healthy balance between vocation, personal/family time, and rest
- Openness to mentoring, coaching and training □

This is a full time position. Salary is commensurate with education, experience and accomplishments, and includes full benefits for employee and family. For further information, contact Ryan Brons, Senior Director of Ministries, at pastorryan@bslcomaha.org, or Beautiful Savior Lutheran Church, 7706 S. 96th St., LaVista, NE 68128. Phone 402-331-7376; fax 402-331-1123